

Project Offer: Senior Consultant - HR IT Governance, Audit & Compliance

Freelance | Remote | Long-Term Global Transformation Program

We are supporting a global industrial enterprise undergoing a major organizational and IT transformation to strengthen its HR IT governance and compliance capabilities-

The role focuses on supporting upcoming HR IT audits, driving the remediation of audit findings, ensuring compliance with governance and risk-management requirements, and preserving critical operational knowledge throughout the transformation.

This is a long-term, fully remote engagement within an international environment.

Professionals based in **Nearshore Europe** with strong overlap to CET/CEST working hours are highly encouraged to apply.

✓ Required Experience & Skills

- Several years of experience in **HR IT Governance, IT Compliance, IT Service Management, or IT Audit Support**
- Proven track record supporting internal and external audits and driving remediation activities
- Strong understanding of **IT Governance, Risk & Compliance (GRC)** frameworks and controls
- Experience managing audit findings, corrective actions, owners, risks, and deadlines
- Solid knowledge of **ITIL 4 Service Management** principles and operational governance processes
- Understanding of data protection, cybersecurity, access management, and regulatory compliance requirements
- Ability to convert audit and compliance requirements into practical and measurable actions
- Excellent stakeholder-management, coordination, and documentation skills
- Fluent English communication skills (written and spoken)

★ Nice to Have

- Experience in complex international HR IT environments
- Knowledge of **GDPR, EU AI Act, ISO 27001, SOC, or comparable compliance frameworks**
- Experience with LeanIX, COSEP, ServiceNow, or similar governance and documentation platforms
- Knowledge of HR systems such as SAP HCM, SAP SuccessFactors, Workday, or similar solutions
- Background in carve-outs, post-merger integrations, organizational separations, or large transformation programs
- Experience improving service maturity, governance models, or SLA management

Framework Conditions



- **Residence:** Nearshore Europe
- **Start:** October 2026
- **Duration:** Until end of 2027
- **Working Location:** Fully Remote
- **Project Language:** English
- **Contract Type:** Freelance / B2B
- **Hourly Rate:** € 70 to € 90, depending on your qualification

How to Apply

Please send us your professional profile, including relevant project references, your availability, and your remote hourly rate, to:

 recruiting@henning-experts.com

Contact

Thomas Henning

Client & Partner Relations

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HR IT Governance, Audit & Compliance Consultant

LinkedIn-Suchbegriffe

Plain Text

1

"IT Governance Consultant"

2

"IT Compliance Consultant"

3

"IT Audit Consultant"

4

"GRC Consultant"

5

"ITIL Consultant"

6

"Service Management Consultant"

7

"HR IT Governance"

8

"Internal IT Auditor"

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- Hungary
- Freelance
- Contractor
- Open to Work

Für genau diese Rolle würde ich erwarten, dass **70-80 % der qualifizierten Kandidaten allein über LinkedIn Active Sourcing + Freelancermap** gefunden werden können. Jobbörsen liefern meist deutlich weniger passende Governance-/Audit-Freelancer als die direkte Ansprache.