

SAP Program Manager S/4HANA Transition – Multi-Country Rollout

Project Overview

- SAP S/4HANA Greenfield transformation.
- Implementation of an SAP Finance template for an international rollout.
- Additional SAP MM and SAP SD implementation in selected countries.
- The template has already been built and approved.
- Rollout across 7 waves covering 18 countries.

Rollout Environment

- Wave 1 has already launched (Spain, Portugal, Ireland).
- Wave 2 starts in August (Austria and Germany).
- Each rollout wave has its own project management team including PMO.
- Establishment of a centralized SAP program management function to govern all country rollouts.

Responsibilities

- Overall responsibility for planning, steering, and successful delivery of the SAP S/4HANA transformation.
- Leadership of PMO, implementation partners, and internal project teams.
- Establishing effective project governance.
- Active management of risks, dependencies, and decision-making processes.
- Close collaboration with executive management, business units, and IT.
- Management of external service providers and implementation partners.
- Ensuring business readiness, change management, and a successful go-live.

Requirements

- At least 10 years of experience in program and project management.
- Extensive experience with SAP S/4HANA transformation programs.
- Experience leading international multi-country and multi-project rollouts.
- PMP, PMI, PRINCE2, or comparable certification is an advantage.
- Strong understanding of finance, controlling, and end-to-end business processes.
- Proven leadership and executive-level stakeholder management skills.
- Pragmatic, hands-on, and solution-oriented approach.

- Fluent English is mandatory; German is a plus.
- Knowledge of regulatory requirements including data protection and financial compliance.



Project Details

- Project Language: English
- Workload: 4 days per week
- Extension possible until 2029
- Start Date: ASAP
- Duration: Until 31 July 2027
- Rate: Remote EUR 120–135/hour depending on qualifications, plus travel expenses for Kassel and other locations
- Payment Terms: 30 days



Your Application

We look forward to receiving your detailed profile including availability, capacity, references, and hourly rate.

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Your Contact

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Client & Partner Relations

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